



PUNJAB PUBLIC SERVICE COMMISSION
LDA Plaza, 7-Edgerton Road near Aiwan-e-Iqbal, Lahore

GUIDELINES ON ELIGIBILITY / SCRUTINY CRITERIA

Subject:- (CASE NO. 38-RD/2022) RECRUITMENT TO FOUR HUNDRED & SEVENTY (470) (INCLUDING 22 POSTS RESERVED FOR SPECIAL PERSONS & 34 POSTS RESERVED FOR MINORITIES) POSTS OF HEAD NURSE (FEMALE) (BS-17) ON REGULAR BASIS IN THE SPECIALIZED HEALTHCARE & MEDICAL EDUCATION DEPARTMENT.

QUALIFICATION:

- i) M.Sc. Nursing or equivalent qualification from a recognized University with at least three years' practical experience as Charge Nurse; **OR**
- ii) B.Sc. Nursing Post Registered Nurse with at least four years' Practical Experience as Charge Nurse; **OR**
- iii) B.Sc. Nursing Generic with at least five years' practical experience as Charge Nurse; **OR**
- iv) Registered Nurse and Registered Midwife with diploma in ward management or equivalent qualification recognized by Pakistan Nursing Council with at least five years' practical experience as Charge Nurse.
- v) In addition to all the above qualifications, valid registration from the Pakistan Nursing Council.

Note: Preference shall be given to practical experience from any Health Institution of the Government.

Important Note:-

- i. The candidates who had applied to PNC for Registration of their M.Sc. Nursing or B.Sc. Nursing Post Registered Nurse or B.Sc. Nursing Generic or Diplomas on or before the closing date but;
 - a. Registration Cards were issued after the closing date; or
 - b. Registration cards have not been issued so far;
- ii. Shall be Provisionally held eligible subject to the condition that such candidates shall have to produce documentary evidence properly stamped & signed by the Competent Authority of PNC that they have applied for such card on or before the closing date.
- iii. Experience in private hospitals shall be accepted if such hospital is registered with Punjab Healthcare Commission, PMC/PMDC or any other Regulatory Authority.

AGE LIMIT:- Female & Female Transgender Candidates: 25 to 35+ 10 = 45 Years

The following original documents are required for eligibility/scrutiny criteria to the post of **Head Nurse – Female (BS-17):-**

- 1. Valid CNIC (It must not be expired on last day of applying online for the post i.e. 28-11-2022)**
- 2. Certificate of Matriculation / O Level (Equivalence Certificate from IBCC)**
- 3. Certificate of Intermediate / A Level (Equivalence Certificate from IBCC)**
- 4. M.Sc. Nursing or equivalent qualification from a recognized University with at least three years' practical experience as Charge Nurse; **OR****
- 5. B.Sc. Nursing Post Registered Nurse with at least four years' Practical Experience as Charge Nurse; **OR****
- 6. B.Sc. Nursing Generic with at least five years' practical experience as Charge Nurse; **OR****
- 7. Registered Nurse and Registered Midwife with diploma in ward management or equivalent qualification recognized by Pakistan Nursing Council with at least five years' practical experience as Charge Nurse.**
 - a. **In case of equivalent qualifications, it will be responsibility of the candidates to obtain equivalence of their degrees to the required qualification well before the conduct of Written Test / Interview from HEC or QEDC of concerned Department.**

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- b. **Bachelor's Degree (04 Years) or Master's Degree including DMCs showing Total and Obtained Marks / Percentage Certificate from Controller of Examination is required in case candidate have degree with only CGPA as PPSC does not accept CGPA.**
- 8.** Experience Certificate containing detailed **Job Duties** including three years as Charge Nurse with M.Sc. Nursing **or** four years experience as Charge Nurse with B.Sc. (Nursing) Post Registered Nurse **or** five years experience as Charge Nurse with B.Sc. Nursing (Generic) **or** five years experience as Charge Nurse with Registered Nurse and Registered Midwife with Diploma in Ward Management .
- a. **Candidates who do not possess requisite practical or Administrative experience as mentioned above according the Service Rules will not be eligible even they had qualified written test / examination.**
 - b. **Experience will only be accepted when obtained after the prescribed highest qualification and before the closing date. Experience gained from Private entities will only be accepted when that entity is registered with SECP or any other regulatory authority.**
- 9.** **Valid Registration from Pakistan Nursing Council.**
- 10.** **Domicile Certificate issued on or before the closing date.**
- 11.** **Departmental Permission Certificate issued from Appointing Authority in case of Government employees.**
- 12.** **Equivalence Certificates of qualification from HEC / QEDC of concerned Administrative Department as the case may be.**
- 13.** **Disability Certificate (in case of Special Person).**

ATTENTION:-

Candidates are directed to visit FAQs on PPSC Website regarding alternate solution if they have lost any of their documents like Original Domicile and other queries.

WARNING:-

ALL THE CANDIDATES ARE STRICTLY WARNED THAT IN CASE OF CONCEALMENT OF ANY INFORMATION, THEY WILL NOT BE ALLOWED TO APPEAR IN THE INTERVIEW.